

From: kcristol@arlingtonva.us <kcristol@arlingtonva.us>

Sent: Wednesday, March 06, 2019 11:48 AM EST

To: Fava, Andrea <afava@amazon.com>

Subject: Re: Update on meeting with trade unions

Hi, Andrea,

Thank you so much for this interim note - I really appreciate the communication.

I've had the opportunity to talk with Stephen, as well as with Andy about the draft "principles" approach... and as you all head into that meeting on Friday, I want to urge you and your team again towards a Project Labor Agreement or, more realistic for the 16th, a Memorandum of Understanding to reach a PLA.

Having sat with you, I know that a statement of intentions and principles from Amazon around wages, prevention of wage theft and other illegal practices, local hiring, etc. would be sincere and well-meant. But it would nevertheless lack the enforceability and joint commitments from the labor community of a PLA (or of the contracts and agreements you all have developed under in Seattle), so it's both substantively short of our shared goals, and

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On Mar 6, 2019, at 8:38 AM, Fava, Andrea <afava@amazon.com> wrote:

Dear Katie,

I wanted to let you know that we've now scheduled a follow-up meeting for this Friday to dive deeper with representatives from the building trades, including Stephen. We'll continue to keep you updated on those discussions.

Very best,

Andrea

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