

**From:** Chee, Lloyd <lchee@amazon.com>  
**Sent:** Thursday, January 17, 2019 10:12 AM EST  
**To:** Christina Winn <cwinn@arlingtonva.us>; Sullivan, Holly <hollyss@amazon.com>  
**CC:** Stephen MacIsaac <smacisaac@arlingtonva.us>; Susan Stout <sstout@arlingtonva.us>; Katie McConnell <kmccconnell@arlingtonva.us>  
**Subject:** RE: Amazon Draft Performance Agreement

Christina,

Thank you for the update. I think the March meeting is a good target to aim for. We hope to get you our revisions to the performance agreement sometime in the next few weeks, and we'll do our best to get them to you as soon as we can. Please contact me if you have any questions.

Thanks,  
Lloyd

Lloyd A. Chee | Corporate Counsel | [Amazon.com](https://www.amazon.com)  
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**From:** Christina Winn <Cwinn@arlingtonva.us>  
**Sent:** Thursday, January 17, 2019 9:53 AM  
**To:** Sullivan, Holly <hollyss@amazon.com>; Chee, Lloyd <lchee@amazon.com>  
**Cc:** Stephen MacIsaac <Smacisaac@arlingtonva.us>; Susan Stout <Sstout@arlingtonva.us>; Katie McConnell <kmccconnell@arlingtonva.us>  
**Subject:** RE: Amazon Draft Performance Agreement

Holly & Lloyd –

I wanted to let you know that due to timing of getting back edits from both you and our IDA and finalizing the agreement, we are now targeting the March County Board meeting for the performance agreement. This ensures that the public will have adequate time to see it before it is voted on by the Board. I think I was a little too optimistic that we would all be able to get it done to make the February meeting!

Call with any questions.  
Christina

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**From:** Sullivan, Holly [<mailto:hollyss@amazon.com>]  
**Sent:** Tuesday, January 8, 2019 10:46 AM  
**To:** Christina Winn <Cwinn@arlingtonva.us>; Chee, Lloyd <lchee@amazon.com>  
**Cc:** Stephen MacIsaac <Smacisaac@arlingtonva.us>; Susan Stout <Sstout@arlingtonva.us>; Katie McConnell <kmccconnell@arlingtonva.us>  
**Subject:** RE: Amazon Draft Performance Agreement

Christina-

Thank you. We will review and circle back with any questions/comments.  
Thanks!

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**From:** Christina Winn <Cwinn@arlingtonva.us>  
**Sent:** Monday, January 7, 2019 10:24 AM  
**To:** Sullivan, Holly <hollyss@amazon.com>; Chee, Lloyd <lchee@amazon.com>  
**Cc:** Stephen MacIsaac <Smacisaac@arlingtonva.us>; Susan Stout <Sstout@arlingtonva.us>; Katie McConnell <kmccconnell@arlingtonva.us>  
**Subject:** Amazon Draft Performance Agreement

Holly & Lloyd –

Happy New Year! Please find attached the draft performance agreement for your review. It includes the mechanics of the TOT grant and the TIF set aside. All performance metrics are tied only to square footage – there is no jobs target metrics (although the buildings must be occupied). We did not include language around the helipad since it was included in the County Manager's letter prior to the announcement. This item is typically something that we do not include in an incentive agreement. There should be no surprises as the language and terms we used were from the County Manager letter. The team also pulled the language from the Amazon MOU with the state so that we were being consistent. Also, please note that we will update all the Exhibit headers after we receive comments back.

We will also be sending the draft agreement to our Industrial Development Authority so they can concurrently review the language that refers to the IDA itself.

Do you want to schedule a call next week to discuss after you have had time to review?

Copied on this email is Steve MacIsaac, our County Attorney and Susan Stout, the project lead attorney. Katie McConnell is on my

team and will oversee the administration of the agreement in the years to come.

Thanks!  
Christina



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